

ICSO 2026-2028 Strategic Plan Summary

ICSO 2026-2028 Strategic Plan represents its sixth-mandate and serves as of a roadmap for our ICSO ongoing commitment to advance the rights and justices of the vulnerable and poor populations, in particularly the Indigenous Peoples (IPs), in Cambodia. ICSO strategy focuses on inclusive and innovative development aimed at promoting the economic, social, cultural, political, and environmental justices and rights.

1. Core Principles:

ICSO promotes the mutual understanding and collaboration with relevant stakeholders, creating a safe circumstance and environment for opening a peaceful dialogue in negotiation (Do-No-Harm). ICSO commits to equal opportunities for community members, empower them to address their own challenges and assert their rights to be addressed. In principle, ICSO maintains opening communication with related stakeholders about project plans and challenges for any project design. Decisions affecting communities will only be made with their full participation, ensuring the rights-holders are involved in all aspects of project planning, implementing, monitoring and evaluation under the Free Prior Informed and Consent (FPIC). ICSO value the Teamwork and Solidarity. Mutual Respect and Respect for IPs' Rights. Honesty and Integrity and Transparency and Accountability.

Community Empowerment: ICSO aims to empower communities through strengthened capacities and amplified voices, enabling them to lead their own development, secure land tenure, and celebrate their cultural identities, include. (1). Enhancing community capacity and representations. (2). Securing land tenure security and ownership on land and natural resources. (3). Preserving cultural identities for collective well-being. Success will be measured by communities' abilities to manage their lands, generate income through eco-tourism and agriculture, improve food security, and increase female leadership within indigenous community committee structures, self-determination and management in ownership for sustainable development.

2. Strategic Objectives:

Effective representations of the indigenous communities need to sustaining their cultural heritage. Achieving formal land-forest ownership and improve the living and well-being conditions. Strategy involves dialogue, capacity development, media outreach, and a focus on innovation, gender mainstreaming, economic development and environmental justice.

3. Organizational Background:

ICSO, a local NGO established on 13 July 2006 and has been playing a crucial role in fostering trust among stakeholders and empowering indigenous peoples (IPs) communities/groups through capacity-building, Indigenous Peoples Organizations (IPOs/CBOs) institutional and constituency building. ICSO works closely with Cambodian government institutions and Civil Society Organizations to uphold the rights of IPs. ICSO focuses on strengthening their identities, legal entities, land tenure security, economic empowerment, mobilizing and organizing for policy dialogue.

ICSO strategic, programmatic and project initiatives are under guidance by IPs with a commitment to Free, Prior, and Informed Consent (FPIC) principle, including the project monitoring and evaluation processes. Over the past strategic mandates, ICSO has evolved from stakeholders and community trust-building to mobilize and advocate for laws and policies enforcement and change, in particular, the related to land and natural resource rights, climate change adaptation and socio-economic empowerment. The key accomplishments include supporting the communal land title registration for multiple indigenous communities and enhancing their economic development effectively and efficiency manner.

4. 2026-2028 Strategic Goal:

- Vision: A society where vulnerable communities, especially Indigenous Peoples, enjoy their rights to natural resources and live in dignity and social harmony.
- Mission: Empower indigenous communities to secure their rights to land and natural resources ensuring food security, preserving cultural identity, and enhancing overall well-being.
- Outcomes: Enhanced capacity for IPs to claim their rights and manage their land tenure security. Improved economic and health conditions for a better quality of lives in dignity. Strong institutional frameworks for governance and resource management.

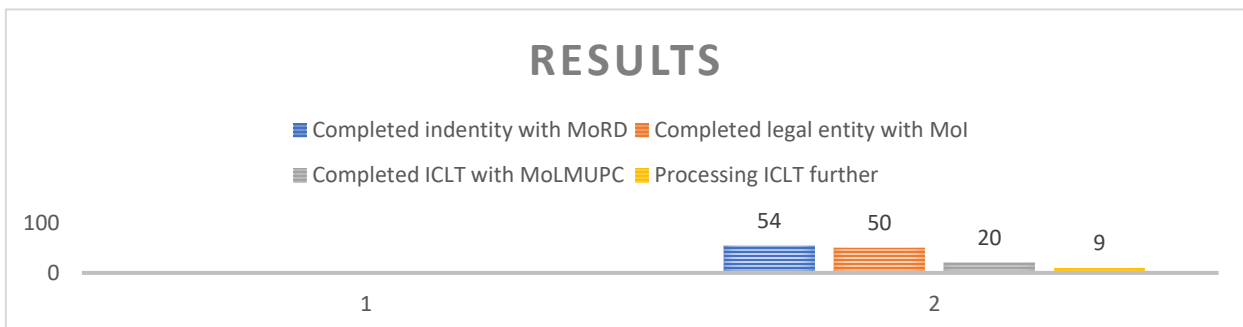
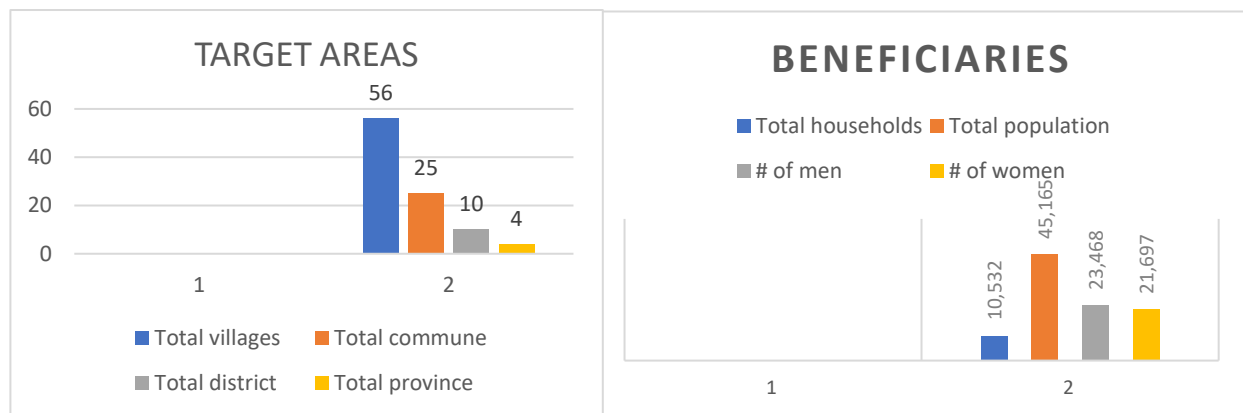
- Programmatic Outline: ICSO creates several project components such as (a) Indigenous Community Land and Natural Resource Governance. (b) Socio-Economic Rights Empowerment. (c). Climate Change Resilience Adaptation, and Mitigation. (d) Indigenous Community-Led Communal Land Titling Registration. (e) Indigenous Community-Led Institutional and Constituency Strengthening. (f). Indigenous Community-Led Policy Dialogue.

5. Target Areas/Groups Intervention:

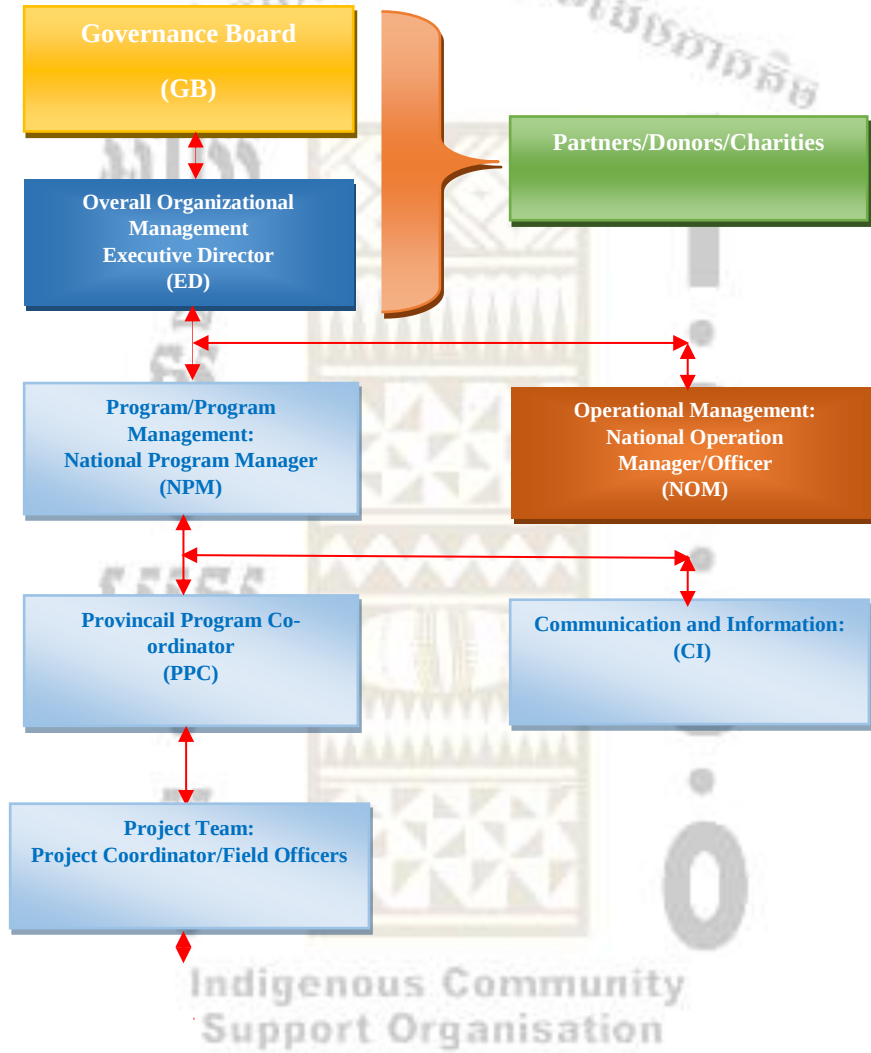
Currently, ICSO focus its efforts on vulnerable and poor people, in particular the indigenous peoples (IPs) in Ratanakiri, Mondulakiri and Kratie provinces, Cambodia where the majorities of the indigenous peoples reside. Currently, ICSO program supports the inclusive development in the existing of the 31 target villages, 18 communes, 8 districts, 3 provinces. ICSO supports the 5 indigenous people groups from Tampoun, Kreung, Charay, Prov and Kouy; consisted of 5,898 households with the 22,757 populations [11,287 women] across the grass-roots levels as mentions the related programs above.

6. Annexes:

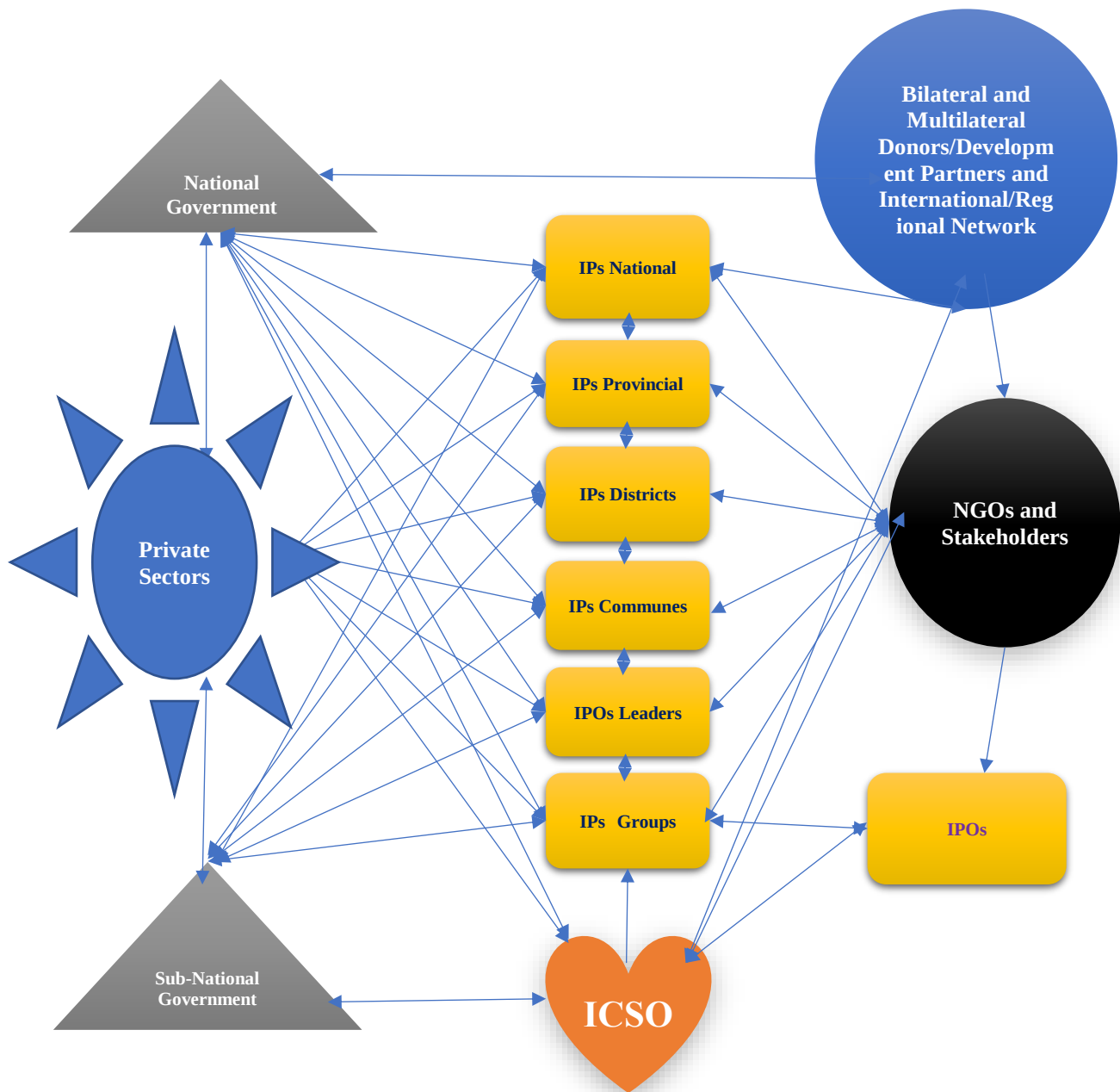
1. Targets from the start of ICSO operation:



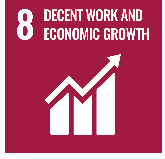
2. Management Structure:



3. Stakeholders engagement and network:



4. SDG linkage:

	ICSO will support the economic development of ICs which will reduce poverty.		ICSO will work with ICs to ensure they have access to free and fair employment.
	ICSO will help improve the economic condition of ICs, thus reducing hunger.		ICSO will promote the development of ICs in an attempt to close the gap between IP and majority (i.e. Khmer) populations.
	ICSO will continue to provide nutritional support and health awareness to ICs.		ICSO will strengthen ICs in the equitable governance of their natural resources.
	ICSO will enhance the role of indigenous women as leaders.		ICSO will help to improve the relationship among ICs and between ICs and majority Khmer populations.
	ICSO will work with ICs on behavior change designed to increase access to and usage of clean water resources.		ICSO will work in partnerships with civil society and government to support the needs of ICs.